



Position Description: LINC SoCal City Director

Date: 12/29/2023

LINC Ministries began in 2002 as an effort by Houston, Texas, area congregations to reach the ethnically changing neighborhoods of the metro area. Today LINC is a national organization working in multiple cities across the country partnering with many Christ centered congregations and ministries.

LINC stands for “Leaders IN every Community” and is recognized as an effective model for ministry expansion in urban and changing contexts. We are committed to the development of faith leaders locally embedded in their neighborhoods, empowering them to impact their communities with the Gospel through discipleship, asset-based community development, and helping provide a framework to build Kingdom minded organizations, ministries, and churches.

Practically speaking, we help leaders start and grow organizations and ministries that help people experience the good news of Jesus in terms they can understand from someone they know. Some examples of the kind of initiatives we help with are new nonprofits engaging many of the diverse communities throughout SoCal - 1st gen ethnic ministry, refugee ministry, kids entrepreneurship program, transforming nursery rooms for unborn children, recovery church, creating quality faith based content for the digital mission field, and many more.

LINC empowers leaders and dreamers through a robust leadership development and training program, discipling leaders who ultimately raise up other Kingdom leaders. We also highly value collaboration with others who share a common vision to see our cities filled with peace, hope, joy, and love of Christ Jesus.

Key Responsibilities

LEADER DEVELOPMENT

If you love developing and investing in people and working in diverse contexts, this position could be a good fit for you. As the local point person for leadership development, you will be identifying potential faith leaders and partnership opportunities, focusing at least 50% of your efforts towards:

- Walk with local faith leaders to grow their God-given dreams into flourishing organizations and/or ministries. Walking with by being their trusted guide, fostering personal development through spiritual formation, deep care, strategic planning, training and regular communication.
- In partnership with local organizations and congregations, train and coordinate emerging leaders for mission outreach and collaborate with ministries in the city.

- Coordinate Inspire and Equip events to bring local leaders together. Using the space to grow and encourage their leadership journey.
- Develop local LINC team members, ensuring each member is in a position to not just exercise their gifting but also be given the opportunity to stretch their growth areas.
- Connect potential church planters with theologically sound training and networks.

FUNDING THE MISSION

If you have a gift for relationships and enjoy helping people connect their resources with their areas of passion; this role could be a good fit for you. As the key coordinator of development activities you'll devote at least 25% of your energy to funding the mission. You'll be trained and supported by the overall LINC Ministries org as you:

- Identify and build relationships with new and prospective donors, connecting their heart with our mission.
- Maintain long-term relationships with existing donors to grow a strong and sustainable funding base for the growth and expansion of the organization.
- Identify and apply for grants.
- Learn, understand, and utilize donor databases to track development activities and results.
- Plan fundraising and donor cultivation events.
- Make direct asks.
- Train your team to take part in the fundraising initiatives.

POINT LEADERSHIP

As the face of LINC leadership in your city you will routinely:

- Represent LINC in the community through involvement in prayer, correspondence, meetings, and community organizations.
- Participate in worship, Spiritual development, and other ministry activities as opportunities arise.
- Develop a network of community partners, pastors, congregations, leaders, and

ministries.

- Represent LINC in the local media, and on social media with integrity.
- Work with the LINC staff to develop and successfully execute an annual Financial Operating Plan/Budget Planning for your city.
- Foster healthy relationships with the local communities, congregations, and other ministries.

Qualifications

You would be a good fit, if you:

- Have an ongoing, growing and mature faith walk with Jesus Christ.
- Love people and have a passion to see others thrive in their callings.
- Have a heart and a calling to live and serve in Southern California
- Enjoy learning and working in multicultural settings and among people of diverse backgrounds.
- Enjoy learning and committed to growing and refining skills needed to thrive in a leadership position.
- Have at least five years of effective experience in ministry leadership.

Please send resume and cover letters to summadi@linc.org with the subject line "LINC SoCal City Director Position."